7122 W. Okanogan Pl Bldg A
Kennewick, WA 99336
PHONE (509)737-2777
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MINUTES

REGULAR MEETING
ADMINISTRATION BUILDING
COMMISSIONER'S MEETING ROOM 303
November 12, 2024
2:00 P.M.
Executive Session: No

The meeting opened at 2:02 pm.

Commissioners Present – Patty Wilson, Chair and Delaney Tucker, Vice Chair
Commissioner Absent – Evan Carlisle
Others in Attendance – Devon Henry, Chief Examiner and Pedro Gomez, HR Secretary

Approval of Minutes for the October 8, 2024
Chair Wilson referred to Vice Chair Tucker to make sure there were no questions on the Minutes, as she wasn't in attendance. Chief Examiner Henry reminded them that there does need to be an agreement of at least two Commissioner's even if one was absent. Vice Chair Tucker moved to approve the Minutes as presented. Chair Wilson seconded and the motion carried.

Staffing Update and Certification of Eligibility Lists
Chief Examiner Henry updated the Commission on current openings. One opening for deputies, and the Sheriff's Office is now in possession of one new lateral name. And, there are two openings for Records Clerk. She explained that one of the Clerk's that had resigned in September had been reinstated, after reapplying a couple weeks after leaving the County. Vice Chair Tucker asked how that works, and Chief Examiner Henry explained that according to the rules, it is up to the discretion of the Sheriff. The candidate does not have to be placed on a list.

Eligibility lists for Entry Level Deputies, Lateral Deputies and Records Clerks were all reviewed and certified at this time.

Open Government Training Certificates
Chief Examiner Henry explained that both Chair Wilson and Commissioner Carlisle completed their Open Government Trainings, so they need to sign their certificates. Chair Wilson signed hers and returned it. Chief Examiner Henry will hold onto Commissioner Carlisle's for the next meeting.

Public Comment
Chair Wilson asked if there was any public comment, and there was no response.

Setting of December Meeting
December 10, 2024 at 2:00 pm in the Commissioner's Meeting Room 303.

Meeting Adjourned 2:10 pm.

Approved this 10th day of Dec, 2024

P Wilson
Patty Wilson, Chair

Approved Virtually
Delaney Tucker, Vice Chair

Absent
Evan Carlisle, Commissioner

Attest:
Devon Henry, Chief Examiner

Civil Service Commission

7122 W. Okanogan Pl Bldg A
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AGENDA

REGULAR MEETING
ADMINISTRATION BUILDING
COMMISSIONERS' HEARING ROOM 303
TUESDAY, NOVEMBER 12, 2024
2:00 P.M.
Executive Session: If Needed

Call to Order

Regular Business:

- Approve minutes for the October 8, 2024, Regular Meeting
- Entry and Lateral Deputy Update
- Sheriff Clerical Update
- Certification of Eligibility Lists

Old Business:

- n/a

New Business:

- Open Government Training Certificates

Sheriff's Office Business:

- n/a

Public Comment

Setting of December Meeting

Adjournment

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MINUTES

REGULAR MEETING
ADMINISTRATION BUILDING
COMMISSIONER'S MEETING ROOM 303
TUESDAY, OCTOBER 8, 2024
2:00 P.M.
Executive Session: No

The meeting opened at 2:03 pm

Commissioners Present – Delaney Tucker, Evan Carlisle
Commissioner Absent – Patty Wilson
Others in Attendance – Chief Examiner Devon Henry, Deputy Prosecuting Attorney Amber Smith, Lieutenant Mike Clark, and Chief Financial Officer Katie Gillies

Approval of Minutes for the September 10, 2024 Regular Meeting
Commissioner Carlisle moved to approve the September 10, 2024 Regular Meeting Minutes as presented. Vice Chair Tucker seconded and the motion carried.

Staffing Update and Certification of Eligibility Lists
Chief Examiner Henry notified the Commission of the current openings (0 openings for Deputies and 3 openings for Records Clerk). She also mentioned that all of the names on the current list for the Records Clerk have been given. However, 6 candidates that applied over the weekend had been sent to WorkSource to complete the testing. Vice Chair Tucker asked if all of the vacancies were the entry level position, to which Chief Examiner Henry said yes, because 3 resignations came in the same week. Vice Chair Tucker asked if they wash the most names with the review of the Personal History Statement. Lieutenant Clark said, yes and with the integrity interview.

Lieutenant Clark asked about the temporary deputy position. Chief Examiner Henry told the Commission that the Sheriff's Office is wanting to add a temporary deputy position, this is in addition to the temporary Sergeant and Corporal positions a couple of months ago. Vice Chair Tucker asked about what they will do once the temporary assignment is done. Lieutenant Clark explained that they would move into a permanent position. He said that one of their Sergeant's

will be resigning, which creates openings for a Sergeant, Corporal and Deputy. The concern with the Deputies is getting them into Academy. Their options are either this December or they would have to wait until later in 2025. Vice Chair Tucker let them to know to ensure they get a resignation in writing to avoid any confusion. Lieutenant Clark said that they are working on that.

The eligibility lists were reviewed and certified at this time.

Civil Service Rules Adoption

Vice Chair Tucker asked if the rules needed to be adopted today. And Chief Examiner Henry said, yes, as they had been reviewed by: the Sheriff's Office, legal and both the Guild and Union. She also explained that the rules aren't set and stone, so they can be amended, if necessary. Vice Chair asked if the rules included a section on appeals. Chief Examiner Henry said yes, in Rules 9 & 10. She then asked about discipline. Chief Examiner Henry pointed to Rule 13. And Deputy Prosecuting Attorney, Amber Smith also explained the differences in discipline in the Civil Service Rules and Collectible Bargaining Agreements. Vice Chair Tucker asked if we could look more into it.

Vice Chair Tucker made a motion to adopt the Civil Service Rules as presented, Commissioner Carlisle seconded. The motion carried.

Public Comment

Vice Chair Tucker asked if there was any public comment and there was no response.

Setting of November Meeting

November 12th at 2:00 pm in Commissioner's Meeting Room 303.

Meeting Adjourned 2:22 pm.

Approved this 12th day of Nov, 2024

Patty Wilson, Chair

Delaney Tucker, Vice Chair

Absent

Evan Carlisle, Commissioner

Attest:

Devon Henry, Chief Examiner

BENTON COUNTY CIVIL SERVICE ELIGIBILITY LIST- ENTRY LEVEL DEPUTIES
NOVEMBER 12, 2024

							1 OPENING
Rank	**First Name**	**Last Name**	**Score Certified Date**	**Written**	**Gender**	**Vet Pref**	**Notes**
1	Daniel	Nipper	11/4/2024	92.33	Male	Yes	Documentation received 11/8/24
2	Austin	Sherman	11/12/2024	91.29	Male	Yes	Documentation received 11/12/24
3	Daniel	Miller	11/4/2024	90.7	Male	Yes	Documention received 11/8/24
4	Dylan	Losvar	5/12/2024	89.5	Male	Yes	Documentation received 6/11/24- Sent 10/30
5	Joshua	Smith	7/17/2024	87.79	Male	No	
6	Kaiden	Rivera	11/2/2024	87.17	Male	No	
7	Marco	Mendoza	7/27/2024	86.46	Male	Yes	Documentation received 8/13/24
8	Ivan	Zuniga	8/11/2024	86.38	Male	No	
9	Steven	Scott	3/15/2024	86.04	Male	Yes	Documentation received 3/19/24
10	Matt	Slupachik	5/18/2024	85.99	Male	No	
11	Crystian	Correa	9/27/2024	84.84	Male	Yes	Documention received 10/7/24
12	Jeffrey	Luce	8/2/2024	84.7	Male	No	
13	John	McBurney	10/19/2024	84.58	Male	No	
14	Izayah	Darby	2/24/2024	83.98	Male	No	
15	Mikael	Sant	4/14/2024	83.96	Male	No	
16	Joseph	Lee	6/29/2024	83.91	Male	No	
17	Jacob	Cox	4/13/2024	83.87	Male	Yes	Documentation received 6/11/24
18	Sylvester	Balerrama	4/14/2024	83.52	Male	No	
19	Ryan	Sulik	3/11/2024	83.2	Male	No	
20	Tanner	Galloway	5/4/2024	83.07	Male	Yes	Documentation received 6/11/24
21	Charles	Lukner	3/9/2024	83.02	Male	No	
22	Spencer	Wolfe	4/14/2024	82.97	Male	No	
23	Jonathan	Salazar	9/16/2024	82.94	Male	No	
24	George	Duran	11/4/2024	81.77	Male	No	
25	Evan	Teig	9/30/2024	81.5	Male	No	
26	Ashley	Allen	10/28/2024	81.41	Female	No	
27	Logan	Skinner	10/14/2024	81.39	Male	No	
28	Victor	Barajas	2/15/2024	81.33	Male	No	

BENTON COUNTY CIVIL SERVICE ELIGIBILITY LIST- ENTRY LEVEL DEPUTIES
NOVEMBER 12, 2024

Rank	First Name	Last Name	Score Certified Date	Written	Gender	Vet Pref	Notes
29	Breckan	McDaid	5/14/2024	81.31	Male	No	
30	William	Cordoza	4/5/2024	80.83	Male	No	
31	Kody	Bruton	10/23/2024	80.81	Male	No	
32	Joshua	Mendoza	8/19/2024	80.59	Male	No	
33	Charles	Hamm	7/15/2024	80	Male	No	
34	Freddy	Peregrino-Bravo	4/14/2024	79.93	Male	No	
35	Curtis	Peiffer	4/27/2024	79.6	Male	No	
36	Dalton	Ripplinger	10/8/2024	79.44	Male	No	
37	Daniel	Ross	10/28/2024	79.32	Male	No	
38	Fabio	Alfaro Michel	5/3/2024	79.3	Male	No	
39	Michael	Minarik	2/15/2024	79.3	Male	No	
40	Alexander	Castro Gil	4/14/2024	79.06	Male	No	
41	Aaron	Cole	8/12/2024	79.02	Male	No	
42	Emily	Ponce	8/1/2024	78.96	Female	No	
43	Ryan	Burford	3/24/2024	78.84	Male	No	
44	Tariq	Francois	4/6/2024	78.8	Male	No	
45	Jacob	Bonson	3/16/2024	78.68	Male	No	
46	Jaylan	King	10/18/2024	78.67	Male	No	
47	Jaden	Jech	10/28/2024	78.45	Male	No	
48	Chad	Reed	7/29/2024	78.24	Male	No	
49	Leobardo	Tapia	12/28/2023	78.07	Male	No	Will be eligible January 2025
50	James	Newman	8/12/2024	78.07	Male	No	
51	Taylor	Southam	8/17/2024	78.01	Male	No	
52	Jesse	Coffman	5/18/2024	77.76	Male	No	
53	Julian	Mendoza	1/20/2024	77.67	Male	No	
54	Jacob	Russell	1/20/2024	77.55	Male	No	
55	Nestor	Chavez Hinojosa	9/1/2024	77.46	Male	No	
56	Kennan	VanHollebeke	7/15/2024	77.33	Male	No	
57	David	Martinez	11/6/2024	76.88	Male	No	
58	Logan	Gomez	9/23/2024	76.42	Male	No	

BENTON COUNTY CIVIL SERVICE ELIGIBILITY LIST- ENTRY LEVEL DEPUTIES
NOVEMBER 12, 2024

Rank	First Name	Last Name	Score Certified Date	Written	Gender	Vet Pref	Notes
59	Ismael	Cuevas	7/29/2024	76.26	Male	No	
60	Samuel	Shinner	8/12/2024	76.1	Male	No	
61	Salomon	Martinez	4/14/2024	75.75	Male	No	
62	Pedro	Flores Castillo	4/20/2024	75.65	Male	No	
63	Francisco	Cruz	8/12/2024	75.64	Male	No	
64	Brian	Mora	11/4/2024	75.29	Male	No	
65	Tazmyn	Rodriguez	3/22/2024	75.13	Male	No	
66	David	Sage	12/2/2023	74.93	Male	No	
67	Jesse	Douglass	2/24/2024	74.72	Male	No	
68	Niko	Wiltz	8/12/2024	74.59	Male	No	
69	Alex	Guerra	4/14/2024	74.44	Male	No	
70	Michael	Orozco	6/12/2024	74.43	Male	No	
71	Jose	Lopez	2/10/2024	74.37	Male	No	
72	Angel	Perez	4/14/2024	73.9	Male	No	
73	Jesse	Smith	8/30/2024	73.32	Male	No	
74	Tristan	DeRuyter	10/24/2024	73.25	Male	No	
75	Alejandro	Jimenez	6/17/2024	72.22	Male	No	
76	Maria	Nava-Garcia	7/15/2024	72.15	Female	No	
77	Sergio	Olivar	3/18/2024	72.14	Male	No	
78	Jonathan	Smith	9/17/2024	72.1	Male	No	
79	Ezekiel	Altiroko	5/13/2024	71.78	Male	No	
80	Jonathan	Smith	4/14/2024	71.24	Male	No	

BENTON COUNTY CIVIL SERVICE ELIGIBILITY LIST- ENTRY LEVEL DEPUTIES
NOVEMBER 12, 2024

Rank	First Name	Last Name	Score Certified Date	Written	Gender	Vet Pref	Notes

This list has been certified by the Civil Service Chief Examiner in accordance with Benton County Civil Service Rule 9.01.

Dated this 12th day of November, 2024

Devon Henry, HR Assistant / Chief Examiner

This list has been certified by the Benton County Civil Service Commission in accordance with RCW # 41.14.060 and Benton County Civil Service Rules.

Dated this 12th day of Nov, 2024

Patty Wilson, Chair

Delaney Tucker, Vice Chair

Absent

Evan Carlisle, Commissioner

BENTON COUNTY CIVIL SERVICE ELIGIBILITY LIST- LATERAL DEPUTIES
NOVEMBER 4, 2024

							1 OPENING
Rank	**First Name**	**Last Name**	**PHS Received**	**Years of Experience**	**Gender**	**Vet Pref**	**Notes**
1	Krashawn	Knight	11/1/2024	4	Male	No	

This list has been certified by the Civil Service Chief Examiner in accordance with Benton County Civil Service Rule 9.01.

Dated this 4th day of November, 2024

Devon Henry, HR Assistant / Chief Examiner

This list has been certified by the Benton County Civil Service Commission in accordance with RCW # 41.14.060 and Benton County Civil Service Rules.

Dated this 12th day of Nov, 2024

Patty Wilson, Chair

Delaney Tucker, Vice Chair

Absent

Evan Carlisle, Commissioner

BENTON COUNTY CIVIL SERVICE ELIGIBILITY LIST- SHERIFF'S CLERICAL GRADE 8
NOVEMBER 12, 2024

						2 OPENINGS
Rank	**First Name**	**Last Name**	**PHS Received Date**	**Combined Clerical Testing**	**Vet Pref**	**Notes**
1	Teresa	Ward	9/20/2024	276	N/A	Sent 10/3
2	Jordan	Meadows	9/5/2024	257	N/A	Sent 9/19
3	Rachel	Casey	10/7/2024	234	N/A	
4	Rosario	Rodriguez Ramos	9/18/2024	231	N/A	Sent 10/3
5	Cloe	Logsdon	9/10/2024	230	N/A	Sent 10/7
6	Cheyanne	McManus	10/14/2024	226	N/A	
7	Kimberly	Lopez	9/24/2024	219	N/A	Sent 10/7
8	Biridiana	Martinez	8/30/2024	208	N/A	Sent 9/19
9	Evelyn	Gomez	10/7/2024	207	N/A	
10	Peter	Paoli	9/4/2024	206	N/A	Sent 9/25
11	Christopher	Biglin	10/15/2024	195	N/A	
12	Nadia	Chavez	9/30/2024	185	N/A	

This list has been certified by the Civil Service Chief Examiner in accordance with Benton County Civil Service Rule 9.01.

Dated this 12th day of November, 2024

Devon Henry, HR Assistant / Chief Examiner

This list has been certified by the Benton County Civil Service Commission in accordance with RCW # 41.14.060 and Benton County Civil Service Rules.

Dated this 12th day of Nov, 2024

Patty Wilson, Chair

Delaney Tucker, Vice Chair

Absent

Evan Carlisle, Commissioner