



**MINUTES**

**REGULAR MEETING  
ADMINISTRATION BUILDING  
COMMISSIONER'S MEETING ROOM 303  
JANUARY 13, 2026  
2:00 P.M.  
Executive Session: No**

The meeting opened at 2:00 pm.

Commissioners Present – Patty Wilson and Delaney Tucker

Commissioner Absent – Evan Carlile

Others in Attendance – Devon Henry & Lt. Jason Erickson

Civil Service Commission Housekeeping Items

Chief Examiner Henry let the Commission know that Vice Chair Tucker has asked if we can find a replacement on the Commission, as her new job won't be as accommodating. She is willing to stay until we find a new Commissioner or until summertime. Chief Examiner Henry let her know that the vacancy has been advertised, but no one has responded.

The two present commissioners voted on Chair and Vice Chair. Commissioner Tucker made a motion for Commissioner Wilson to be Chair and herself to be Vice Chair. Commissioner Wilson seconded. Motion passed.

Chief Examiner Henry passed around a sheet containing the contact information for the Commissioners to verify that it's up to date.

Approval of Minutes for the December 9, 2025 Regular Meeting

Chair Wilson moved to approve the meeting minutes as presents. Vice Chair Tucker seconded the motion. And the motion carried.

Staffing Update and Certification of Eligibility Lists

The Commission was updated on current vacancies, and the eligibility lists were certified at this time.

Rules Update

Chief Examiner Henry updated the Commission on where the Civil Service rules were in the update process. She explained that they have been reviewed by HR and the Sheriff's Office. They were currently being reviewed by legal, the Guild and Union and should be good to get approved by the next meeting.

Evidence Tech Announcement Exception

Lt. Erickson asked the Commission for an exception to remove the 3 year service requirement qualification for the Evidence Tech position. Chief Examiner Henry explained that they had posted with the qualifications in the rules, but the only applicant didn't meet the service requirement. Lt. Erickson went on to explain that their department doesn't have the tenure to meet the current qualifications. Chair Wilson moved to allow the exception to remove the service requirement from the qualifications. Vice Chair Tucker seconded and the motion carried.

Lieutenant Promotional Exam

Lt. Erickson spoke to the Commission about the upcoming Lieutenant promotional exam. It should take place at the end of February – still getting things planned and examiners arranged. He should have the test ready to be approved by the next meeting.

Public Comment

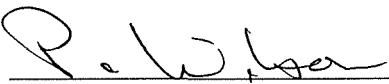
Chair Wilson asked if there was public comment and there was no response.

Setting of February Meeting

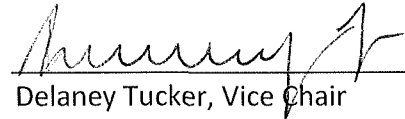
February 10<sup>th</sup> at 2:00 pm in Commissioner's meeting room 303

Meeting Adjourned 2:18 pm.

Approved this 10<sup>th</sup> day of Feb, 2026



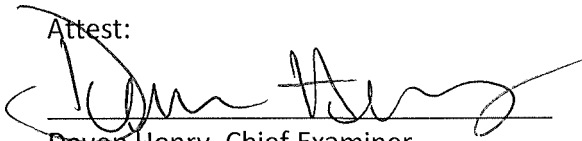
Patty Wilson, Chair



Delaney Tucker, Vice Chair

~~Approved Virtually~~  
Evan Carlisle, Commissioner

Attest:

  
Devon Henry, Chief Examiner



**AGENDA**

**REGULAR MEETING  
ADMINISTRATION BUILDING  
COMMISSIONERS' HEARING ROOM 303  
TUESDAY JANUARY 13, 2026  
2:00 P.M.  
Executive Session: If Needed**

Call to Order

Regular Business:

- Civil Service Commission Housekeeping Items
  - Commissioner Vacancy
  - Chair and Vice Chair Elections
  - Commissioner Contact Information Review
- Approve minutes for the December 9, 2025, Regular Meeting
- Current Vacancies
- Certification of Eligibility Lists

Old Business:

- Rules Update

New Business:

- n/a

Sheriff's Office Business:

- Evidence Tech Announcement Exception
- Lieutenant Promotional Exam

Public Comment

Setting of February Meeting

Adjournment



**MINUTES**

**REGULAR MEETING  
ADMINISTRATION BUILDING  
COMMISSIONER'S MEETING ROOM 303  
DECEMBER 9, 2025  
2:00 P.M.  
Executive Session: No**

The meeting opened at 2:00 pm.

Commissioners Present – Patty Wilson and Delaney Tucker

Commissioner Absent – Evan Carlisle

Others in Attendance – Devon Henry and Lieutenant Jason Erickson

Approval of Minutes for the July 8<sup>th</sup> Regular Meeting, July 29<sup>th</sup> Special Meeting and October 20<sup>th</sup> Special Meeting

Chair Wilson moved to approve all three sets of meeting minutes as presented. Vice Chair Tucker seconded the motion. And the motion carried.

Staffing Update and Certification of Eligibility Lists

The Commission was updated on current vacancies and certified the eligibility lists at this time.

Promotional Testing Update

Chief Examiner Henry updated the Commission on promotional testing that took place in August and October. The Corporal exam was August 12<sup>th</sup>, 5 applicants tested – 3 passed and 2 failed. One applicant, Elias Perez was selected to promote into the open position. Since then, there has been another Corporal vacancy, and Scott Runge was promoted. Testing for a Records Specialist was held on October 29<sup>th</sup>. One candidate tested and was promoted into that position.

Rules Update

Ms. Henry talked to the Commission about an update to the Civil Service Rules. She explained that it's just a few things. One, is updating the job titles that were changed during the Compensation study implementation. Two, is updating the Sergeant's qualifications. And three, is possibly adding in preference points for Corrections Officers. She explained that this used to

be in the rules, and at some point, was removed. It would be effective for Benton County Corrections Officers only and it would be a 10% increase to their score. Vice Chair Tucker asked if this would also apply to the Clerical staff. Lieutenant Erickson answered and explained that these preference points are to help those in a similar job as the law enforcement, so the points wouldn't apply to the clerical staff. Chair Wilson and Vice Chair Tucker had no objections to not only updating the rules but adding the preference points to the rules.

#### Reinstating Candidate on Eligibility List

Chief Examiner Henry explained to the Commission that a Deputy candidate (Chase LaZelle) had started the process with Sheriff's Office in October. But had requested to withdrawal from consideration. He then reached out to Ms. Henry last week stating his circumstances had changed and asked to be reconsidered. Vice Chair Tucker asked if there is anything in the rules about this. Ms. Henry read section 7.08 from the rules. The Commission agreed that since he wasn't removed for cause that he could be reinstated on the list, wherever his score places him. Vice Chair Tucker made a motion to reinstate Mr. LaZelle on the entry level deputies list in order of his test score. Chair Wilson seconded the motion, and the motion carried.

#### New Sheriff Appointment

Chief Examiner Henry told the Commission that Tom Croskrey had resigned as Sheriff. Lt. Mike Clark had been appointed to the acting Sheriff, while the BOCC awaited receiving three names to interview for the position. The interviews were held in November, and Mike Clark was officially appointed Sheriff. Lt. Erickson explained to the Commission that with Sheriff Clark's appointment, there is now an open Lieutenant position. With that, they are hoping to do promotional testing in February. The Sheriff's Office would like to also do yearly promotional testing for the Command positions (Lieutenant, Sergeant and Corporal) to keep active lists. Both Chair Wilson and Vice Chair Tucker agreed that this would be a great idea. Lt. Erickson said he would work with Chief Examiner Henry on the promotional testing.

Lt. Erickson also brought it to the Commission that they might need to do a test for Evidence Tech. Nothing is confirmed if the current evidence tech is leaving but they want to be prepared for the possibility. Chief Examiner Henry let him know that she can post when they need to and the Commission just needs to approve the test.

#### Public Comment

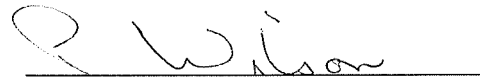
Chair Wilson asked if there was any public comment and there was no response.

#### Setting of January Meeting

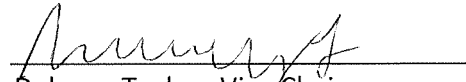
January 13, 2026 at 2:00 pm in the Commissioner's Meeting Room

Meeting Adjourned 2:39 pm

Approved this 13<sup>th</sup> day of January, 2026



Patty Wilson, Chair

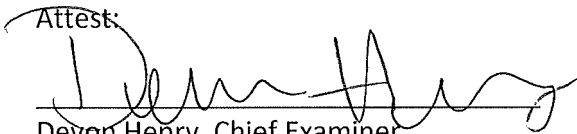


Delaney Tucker, Vice Chair

**Absent**

Evan Carlisle, Commissioner

Attest:



Devon Henry, Chief Examiner

**BENTON COUNTY CIVIL SERVICE ELIGIBILITY LIST- ENTRY LEVEL DEPUTIES (UPDATED PST TESTING)**

**JANUARY 13, 2026**

							1 OPENING
Rank	First Name	Last Name	Score Certified Date	Written	Gender	Vet Pref	Notes
1	Jacob	Howard	12/22/2025	97.21	Male	Yes	Documentation received 1/12/26
2	Jeff	Cravens	11/24/2025	96.36	Male	Yes	Docs received 12/8/25
3	Maximus	Mertell	8/2/2025	96.34	Male	Yes	Documentation received 8/13/25 -Sent 10/10
4	Austin	Sherman	1/6/2026	96.04	Male	Yes	Documentation received 1/12/26
5	Jay	Aoyama	9/20/2025	94.78	Male	Yes	
6	Juan	Castillo	10/16/2025	92.00	Male	Yes	Documentation received
7	Justin	Douglas	9/21/2025	91.89	Male	Yes	
8	Alexandra	Hatcher	8/20/2025	91.86	Female	Yes	Documentation received 9/16/25 - Sent 10/13
9	Dillon	Grimes	11/15/2025	90.33	Male	No	
10	Ernest	Allard	8/2/2025	89.41	Male	Yes	Documentation received 8/13/25 - Sent 10/13
11	Gildardo	Rincon Nunez	1/10/2026	88.48	Male	Yes	Documentation received 1/12/26
12	Rafael	Berry	12/2/2025	87.92	Male	Yes	Docs received 12/8/25
13	Chase	LaZelle	8/7/2025	87.20	Male	No	
14	Nicholas	Tvrdik	12/30/2025	86.85	Male	Yes	Documentation expected after discharge 02/26
15	Hermelinda	Contreras	9/27/2025	86.19	Female	No	
16	Jonathan	Wiershke	8/2/2025	85.87	Male	No	
17	Daniel	Faggard	9/23/2025	85.76	Male	No	
18	David	Ehlers	10/20/2025	85.57	Male	No	
19	William	Hayes	12/1/2025	85.45	Male	No	
20	Nicole	Darlow	7/26/2025	85.40	Female	No	
21	Tramayne	Johnson	8/2/2025	85.13	Male	No	
22	Blanca	Valle	1/3/2026	85.07	Female	No	
23	Leonardo	Gallardo	8/2/2025	84.81	Male	No	
24	Eriberto	Garcia Ceballos	7/2/2025	84.80	Male	No	
25	Freddy	Peregrino-Bravo	10/28/2025	84.78	Male	No	
26	Daniel	Cruz	4/19/2025	84.71	Male	No	
27	Martin	Gonzalez	6/2/2025	84.67	Male	No	
28	Derek	Ball	8/2/2025	84.44	Male	No	

**BENTON COUNTY CIVIL SERVICE ELIGIBILITY LIST- ENTRY LEVEL DEPUTIES (UPDATED PST TESTING)**

**JANUARY 13, 2026**

Rank	First Name	Last Name	Score Certified Date	Written	Gender	Vet Pref	Notes
29	Dixie	Sefton	6/7/2025	84.25	Female	No	
30	Pablo	Maldonado	8/2/2025	84.15	Male	No	
31	Simon	Williamson	9/2/2025	84.14	Male	No	
32	Ramon	Mendoza Garcia	8/19/2025	83.97	Male	Yes	Vet pref points will be applied after honorable discharge Dec 2025
33	Jazmin	Amador	12/22/2025	83.84	Female	No	
34	Conner	Howard	8/22/2025	83.68	Male	No	
35	Kiezer	Cochran	12/24/2025	83.67	Male	No	
36	Michael	Schmidtke	10/28/2025	83.54	Male	No	
37	Benjamin	Lee	12/24/2025	83.43	Male	No	
38	Adrian	Alvarez	12/12/2025	83.34	Male	No	
39	Blanca	Valle	5/12/2025	83.27	Female	No	
40	Aaron	Gomez	12/24/2025	83.25	Male	No	
41	Caleb	Zedwick	7/14/2025	83.24	Male	No	
42	Jordan	Ruggles	7/31/2025	83.24	Male	No	
43	Kimberly	Tanomoto	1/5/2026	83.18	Female	No	
44	Christopher	Burk	8/9/2025	83.13	Male	No	
45	Jonathan	Wells	4/13/2025	83.06	Male	No	
46	Adam	Wolfsberger	10/31/2025	82.99	Male	No	
47	Ethan	Szathmary	11/15/2025	82.86	Male	No	
48	Scott	Artzer	9/6/2025	82.85	Male	No	
49	Maria	Nava-Garcia	11/15/2025	82.85	Female	No	
50	Camden	Garza	9/20/2025	82.82	Male	No	
51	Deric	Moore	9/30/2025	82.72	Male	No	
52	Kenneth	Genack	4/15/2025	82.64	Male	No	
53	Sage	Brustad	12/1/2025	82.42	Female	No	
54	Tazmyn	Rodriguez	3/18/2025	82.40	Male	No	
55	Francisco	Olivera	1/10/2026	82.40	Male	No	
56	James	Grogan	3/17/2025	82.34	Male	No	
57	Coleton	Johnston	1/6/2026	82.33	Male	No	
58	Jared	Salsbury	1/10/2026	82.33	Male	No	

**BENTON COUNTY CIVIL SERVICE ELIGIBILITY LIST- ENTRY LEVEL DEPUTIES (UPDATED PST TESTING)**

**JANUARY 13, 2026**

Rank	First Name	Last Name	Score Certified Date	Written	Gender	Vet Pref	Notes
59	Philip	Severson	12/13/2025	82.32	Male	No	
60	Angel	Perez-Olmos	8/20/2025	82.31	Male	No	
61	Gage	Miller	9/19/2025	82.24	Male	No	
62	Sean	Bruso	8/2/2025	82.21	Male	No	
63	Timothy	Hall	4/23/2025	82.19	Male	No	
64	Adan	Maciel	10/10/2025	82.06	Male	No	
65	Chad	Purdy	8/2/2025	81.96	Male	No	
66	Natasha	Lynch	3/17/2025	81.95	Female	No	
67	Nicholas	Huddleson	5/18/2025	81.90	Male	No	
68	Ernesto	Rivas	3/14/2025	81.82	Male	No	
69	Jakob	Kochenauer	8/2/2025	81.82	Male	No	
70	Tallin	King	12/6/2025	81.81	Male	No	
71	Pablo	Maldonado	12/17/2025	81.77	Male	Yes	Documentation requested 1/12/26
72	Audiel	Maya	11/15/2025	81.74	Male	Yes	Waiting on documentation
73	Dillon	Driesen	9/18/2025	81.71	Male	No	
74	Buck	Castro	4/19/2025	81.70	Male	No	
75	Jakob	Mulholland	8/20/2025	81.70	Male	No	
76	Benjamin	Ascher	6/17/2025	81.63	Male	No	
77	Austin	Pichette	12/14/2025	81.55	Male	No	
78	Humberto	Barajas	7/19/2025	81.54	Male	No	
79	Cyrus	Stanley	11/15/2025	81.49	Male	No	
80	Luis	Sabino	9/19/2025	81.47	Male	No	
81	Jessica	Comstock	12/29/2025	81.45	Female	No	
82	Pedro	Morfin	7/26/2025	81.39	Male	No	
83	Samuel	Salas Garcia	5/18/2025	81.35	Male	No	
84	Jacob	Hebert	4/13/2025	81.32	Male	No	
85	Brandon	Mitchell	9/12/2025	81.24	Male	No	
86	Mattew	Chambers	9/30/2025	81.08	Male	No	
87	Elijah	Halvorson	8/2/2025	81.02	Male	No	
88	Brian	Meier	5/28/2025	80.83	Male	No	

**BENTON COUNTY CIVIL SERVICE ELIGIBILITY LIST- ENTRY LEVEL DEPUTIES (UPDATED PST TESTING)**

**JANUARY 13, 2026**

Rank	First Name	Last Name	Score Certified Date	Written	Gender	Vet Pref	Notes
89	Christopher	Cardenas	1/6/2026	80.78	Male	No	
90	Rayden	Cozad	3/17/2025	80.77	Male	No	
91	Maria	Sacedo-Zapata	5/9/2025	80.75	Female	No	
92	Kyah	Johnson	12/16/2025	80.64	Male	No	
93	Ruben	Esquivel	5/18/2025	80.38	Male	No	
94	Ivan	Simerl	8/17/2025	80.32	Male	No	
95	Javier	Lopez	5/18/2025	80.29	Male	No	
96	James	Scherschligt	10/23/2025	80.29	Male	No	
97	Ramiro	Soto	3/17/2025	80.24	Male	No	
98	Gerald	Hein	5/18/2025	80.18	Male	No	
99	Austin	White	5/18/2025	80.08	Male	No	
100	Brenden	DiBiase	3/14/2025	80.02	Male	No	
101	Andrey	Ilin	8/2/2025	80.00	Male	No	
102	Alexander	Korotokov	3/17/2025	79.94	Male	No	
103	Cason	Robison	4/19/2025	79.89	Male	No	
104	Jamie	Wallingford	3/17/2025	79.70	Female	No	
105	Anthony	Sandoval	9/12/2025	79.63	Male	No	
106	Katia	Hernandez	3/22/2025	79.55	Female	No	
107	Chevy-Lee	Olson	4/19/2025	79.46	Male	No	
108	Arturo	Baldaras Ruesga	12/22/2025	79.30	Male	No	
109	Timothy	Hammack	4/13/2025	79.17	Male	No	
110	Coltin	Fox	8/29/2025	79.12	Male	Yes	Documentation requested 9/16/25
111	Cole	Tannahill	3/17/2025	79.11	Male	No	
112	Christean	White	10/12/2025	78.98	Male	No	
113	Arturo	Balderas Ruesga	9/20/2025	78.88	Male	No	
114	Francisco	Olivera	3/17/2025	78.64		No	
115	Alejandro	J Perez	8/2/2025	78.57	Male	No	
116	Riley	Brown	8/20/2025	78.57	Male	No	
117	Forest	Papajohn	9/19/2025	78.52	Male	No	
118	Noah	Sawyer	3/17/2025	78.19	Male	No	

**BENTON COUNTY CIVIL SERVICE ELIGIBILITY LIST- ENTRY LEVEL DEPUTIES (UPDATED PST TESTING)**

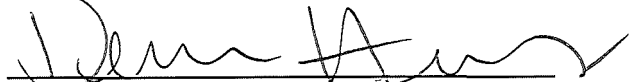
**JANUARY 13, 2026**

Rank	First Name	Last Name	Score Certified Date	Written	Gender	Vet Pref	Notes
119	Kyle	Clary	9/23/2025	77.67	Male	No	
120	Ilham	Sawess	11/15/2025	77.53	Male	No	
121	Trenton	Barnett	8/22/2025	75.43	Male	No	

This list has been certified by the Civil Service Chief Examiner in accordance with Benton County Civil Service

Rule 7.02

Dated this 13<sup>th</sup> day of January, 2026



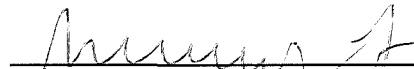
Devon Henry, HR Specialist / Chief Examiner

This list has been certified by the Benton County Civil Service Commission in accordance with RCW # 41.14.060 and Benton County Civil Service Rules.

Dated this 13<sup>th</sup> day of Jan, 2026



Patty Wilson, Chair



Delaney Tucker, Vice Chair

**Absent**

Evan Carlisle, Commissioner



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To: Benton County Sheriff's Office Records Technicians

From: Benton County Civil Service Commission

Date: December 15, 2025

Subject: Evidence Tech Promotional Examination Announcement

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The Benton County Civil Service Commission will be conducting promotional testing for the rank of Evidence Tech. The test date has not been determined and interested employees will be notified once testing details have been finalized. To be considered for promotion, employees who meet the following criteria must submit a resume and letter of interest to Devon Henry, Chief Examiner at [hr@co.benton.wa.us](mailto:hr@co.benton.wa.us) or in the Human Resources Department located on the third floor of the admin building. Submissions are due by December 29, 2025, and letters of interest must outline what leadership qualities you possess which would prepare you for promotion.

**Minimum criteria to test for rank of Evidence Tech:**

- Currently employed as a Records Technician with the Benton County Sheriff's Office
- Successful completion of probationary period and three years of service with the Benton County Sheriff's Office



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To: Benton County Sheriff's Office Records Technicians

From: Benton County Civil Service Commission

Date: January 14, 2026

Subject: Evidence Tech Promotional Examination Announcement

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The Benton County Civil Service Commission will be conducting promotional testing for the rank of Evidence Tech. The test date has not been determined and interested employees will be notified once testing details have been finalized. To be considered for promotion, employees who meet the following criteria must submit a resume and letter of interest to Devon Henry, Chief Examiner at [hr@co.benton.wa.us](mailto:hr@co.benton.wa.us) or in the Human Resources Department located on the third floor of the admin building. Submissions are due by January 28, 2026 and letters of interest must outline what leadership qualities you possess which would prepare you for promotion.

**Minimum criteria to test for rank of Evidence Tech:**

- Currently employed as a Records Technician with the Benton County Sheriff's Office
- Successful completion of probationary period



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To: Benton County Sheriff's Office Sergeants

From: Benton County Civil Service Commission

Date: January 5, 2026

Subject: Lieutenant Promotional Examination Announcement

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The Benton County Civil Service Commission will be conducting promotional testing for the classified Lieutenant position. The test date has not been determined and interested employees will be notified once testing details have been finalized. To be considered for promotion, employees who meet the following criteria must submit a resume and letter of interest to Devon Henry, Chief Examiner at [hr@co.benton.wa.us](mailto:hr@co.benton.wa.us) or in the Human Resources Department located on the third floor of the admin building. Submissions are due by January 19, 2026, and letters of interest must outline what leadership qualities you possess which would prepare you for promotion.

**Minimum criteria to test for rank of lieutenant:**

- Any patrol sergeant in good standing who has completed probation, six years of law enforcement experience with two years with the Benton County Sheriff's Office