



MINUTES

**REGULAR MEETING
ADMINISTRATION BUILDING
COMMISSIONER'S MEETING ROOM 303
TUESDAY, OCTOBER 8, 2024
2:00 P.M.
Executive Session: No**

The meeting opened at 2:03 pm

Commissioners Present – Delaney Tucker, Evan Carlisle

Commissioner Absent – Patty Wilson

Others in Attendance – Chief Examiner Devon Henry, Deputy Prosecuting Attorney Amber Smith, Lieutenant Mike Clark, and Chief Financial Officer Katie Gillies

Approval of Minutes for the September 10, 2024 Regular Meeting

Commissioner Carlisle moved to approve the September 10, 2024 Regular Meeting Minutes as presented. Vice Chair Tucker seconded and the motion carried.

Staffing Update and Certification of Eligibility Lists

Chief Examiner Henry notified the Commission of the current openings (0 openings for Deputies and 3 openings for Records Clerk). She also mentioned that all of the names on the current list for the Records Clerk have been given. However, 6 candidates that applied over the weekend had been sent to WorkSource to complete the testing. Vice Chair Tucker asked if all of the vacancies were the entry level position, to which Chief Examiner Henry said yes, because 3 resignations came in the same week. Vice Chair Tucker asked if they wash the most names with the review of the Personal History Statement. Lieutenant Clark said, yes and with the integrity interview.

Lieutenant Clark asked about the temporary deputy position. Chief Examiner Henry told the Commission that the Sheriff's Office is wanting to add a temporary deputy position, this is in addition to the temporary Sergeant and Corporal positions a couple of months ago. Vice Chair Tucker asked about what they will do once the temporary assignment is done. Lieutenant Clark explained that they would move into a permanent position. He said that one of their Sergeant's

will be resigning, which creates openings for a Sergeant, Corporal and Deputy. The concern with the Deputies is getting them into Academy. Their options are either this December or they would have to wait until later in 2025. Vice Chair Tucker let them to know to ensure they get a resignation in writing to avoid any confusion. Lieutenant Clark said that they are working on that.

The eligibility lists were reviewed and certified at this time.

Civil Service Rules Adoption

Vice Chair Tucker asked if the rules needed to be adopted today. And Chief Examiner Henry said, yes, as they had been reviewed by: the Sheriff's Office, legal and both the Guild and Union. She also explained that the rules aren't set and stone, so they can be amended, if necessary. Vice Chair asked if the rules included a section on appeals. Chief Examiner Henry said yes, in Rules 9 & 10. She then asked about discipline. Chief Examiner Henry pointed to Rule 13. And Deputy Prosecuting Attorney, Amber Smith also explained the differences in discipline in the Civil Service Rules and Collectible Bargaining Agreements. Vice Chair Tucker asked if we could look more into it.

Vice Chair Tucker made a motion to adopt the Civil Service Rules as presented, Commissioner Carlisle seconded. The motion carried.

Public Comment

Vice Chair Tucker asked if there was any public comment and there was no response.

Setting of November Meeting

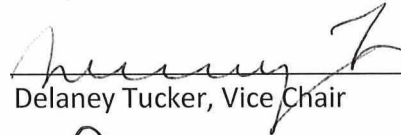
November 12th at 2:00 pm in Commissioner's Meeting Room 303.

Meeting Adjourned 2:22 pm.

Approved this 12th day of Nov, 2024



Patty Wilson, Chair



Delaney Tucker, Vice Chair



Evan Carlisle, Commissioner

Attest:



Devon Henry, Chief Examiner



AGENDA

**REGULAR MEETING
ADMINISTRATION BUILDING
COMMISSIONERS' HEARING ROOM 303
TUESDAY, OCTOBER 8, 2024
2:00 P.M.
Executive Session: If Needed**

Call to Order

Regular Business:

- Approve minutes for the September 10, 2024, Regular Meeting
- Staffing Update
- Certification of Eligibility Lists

Old Business:

- Civil Service Rules Adoption

New Business:

- n/a

Sheriff's Office Business:

- n/a

Public Comment

Setting of November Meeting

Adjournment



MINUTES

**REGULAR MEETING
ADMINISTRATION BUILDING
COMMISSIONER'S MEETING ROOM 303
SEPTEMBER 10, 2024
2:00 P.M.
Executive Session: No**

The meeting opened at 2:00pm.

Commissioners Present – Patty Wilson, Delaney Tucker and Evan Carlisle

Commissioner Absent – n/a

Others in Attendance – Chief Examiner Devon Henry, Lieutenant Erickson

Approval of Minutes for the August 13, 2024 Regular Meeting

Commissioner Carlisle moved to approve the August 13, 2024 Regular Meeting Minutes as presented. Chair Wilson seconded, and Vice Chair Tucker abstained as she wasn't in attendance for the August 13th meeting. Motion carried.

Staffing Update and Certification of Eligibility Lists

Chief Examiner Henry notified the Commission of the current openings (2 for Records Clerk and 0 for Deputies). The eligibility lists were certified at this time.

Civil Service Rules Update

Chief Examiner Henry notified the Commission that the draft of the rules have completed the legal review, and now will be going to the Union and Guild. She stated that if all goes well, they can expect the adoption of the rules next meeting. But she will keep them updated if anything changes.

Public Comment

Chair Wilson asked if there was any public comment. Lieutenant Erickson thanked the Commission for all of the work they do.

Setting of October Meeting

October 8, 2024 at 2:00 pm in the Commissioner Meeting Room 303. Chair Wilson will not be at that meeting. Vice Chair Tucker said she would attend the meeting in person.

Meeting Adjourned 2:06pm.

Approved this 8th day of October, 2024

AWilson

Patty Wilson, Chair

Delaney Tucker

Delaney Tucker, Vice Chair

Evan Carlisle

Evan Carlisle, Commissioner

Attest:

Devon Henry

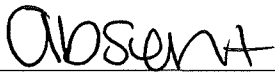
Devon Henry, Chief Examiner

RULE 19 – CIVIL SERVICE & COLLECTIVE BARGAINING

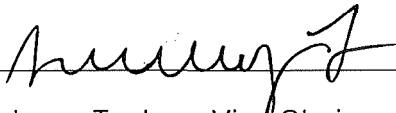
19.01 - The Public Employee’s Collective Bargaining Act (Act), chapter 41.56 RCW, provides for collective bargaining agreements between the County and labor organizations representing employees. The Act, and applicable collective bargaining agreements, prevail over these rules in the event of conflict.

RULE 20 – EFFECTIVE DATE

20.01 - These rules and regulations of the Benton County Civil Service Commission for the Benton County Sheriff's Office employees shall become effective October 8, 2024.



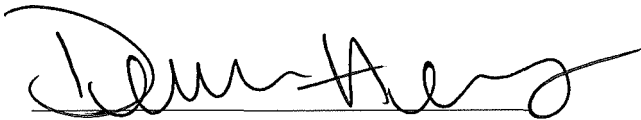
Patty Wilson – Chair



Delaney Tucker – Vice Chair

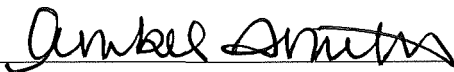


Evan Carlisle - Commissioner



Devon Henry – Chief Examiner/Secretary

Approved as to form:



Amber Smith, Deputy Prosecuting Attorney

BENTON COUNTY CIVIL SERVICE ELIGIBILITY LIST- ENTRY LEVEL DEPUTIES

OCTOBER 8, 2024

							0 OPENINGS
Rank	First Name	Last Name	Score Certified Date	Written	Gender	Vet Pref	Notes
1	Kevin	Reyes Valdovinos	9/7/2024	93.99	Male	Yes	
2	Andrew	Fridley	6/22/2024	92.01	Male	Yes	Documents received 7/8/24
3	Ian	Bergevin	3/25/2024	91.93	Male	Yes	Documentation received 4/8/24 Sent 5/13/24
4	Sijifredo	Hernandez	6/12/2024	91.52	Male	Yes	Documents received 6/18/24 - Sent 6/18
5	Christopher	Justice	5/18/2024	91.47	Male	Yes	Documentation received 6/11/24
6	Joshua	Braun	9/23/2024	91.14	Male	Yes	Documentation received 10/7/24
7	Caleb	Worman	8/12/2024	90.65	Male	Yes	Documentation received 8/13/24
8	Rafael	Madrigal	7/22/2024	89.64	Male	Yes	Documentation received 8/13/24
9	Dylan	Losvar	5/12/2024	89.5	Male	Yes	Documentation received 6/11/24
10	Sean	Taylor	9/23/2024	88.83	Male	Yes	Documentation received 10/7/24
11	Cody	Williams	7/15/2024	88.49	Male	No	
12	Joshua	Smith	7/17/2024	87.79	Male	No	
13	Jose	Gonzalez	3/22/2024	87.05	Male	Yes	Documentation received 4/8/24 - Sent 5/24/24
14	Marco	Mendoza	7/27/2024	86.46	Male	Yes	Documentation received 8/13/24
15	Ivan	Zuniga	8/11/2024	86.38	Male	No	
16	Steven	Scott	3/15/2024	86.04	Male	Yes	Documentation received 3/19/24
17	Matt	Slupachik	5/18/2024	85.99	Male	No	
18	Crystian	Correa	9/27/2024	84.84	Male	Yes	Documention received 10/7/24
19	Jeffrey	Luce	8/2/2024	84.7	Male	No	
20	Izayah	Darby	2/24/2024	83.98	Male	No	
21	Mikael	Sant	4/14/2024	83.96	Male	No	
22	Joseph	Lee	6/29/2024	83.91	Male	No	
23	Jacob	Cox	4/13/2024	83.87	Male	Yes	Documentation received 6/11/24
24	Sylvester	Balerrama	4/14/2024	83.52	Male	No	
25	Ryan	Sulik	3/11/2024	83.2	Male	No	
26	Tanner	Galloway	5/4/2024	83.07	Male	Yes	Documentation received 6/11/24
27	Charles	Lukner	3/9/2024	83.02	Male	No	
28	Spencer	Wolfe	4/14/2024	82.97	Male	No	

BENTON COUNTY CIVIL SERVICE ELIGIBILITY LIST- ENTRY LEVEL DEPUTIES

OCTOBER 8, 2024

Rank	First Name	Last Name	Score Certified Date	Written	Gender	Vet Pref	Notes
29	Jonathan	Salazar	9/16/2024	82.94	Male	No	
30	Evan	Teig	9/30/2024	81.5	Male	No	
31	Victor	Barajas	2/15/2024	81.33	Male	No	
32	Breckan	McDaid	5/14/2024	81.31	Male	No	
33	William	Cordoza	4/5/2024	80.83	Male	No	
34	Joshua	Mendoza	8/19/2024	80.59	Male	No	
35	Charles	Hamm	7/15/2024	80	Male	No	
36	Freddy	Peregrino-Bravo	4/14/2024	79.93	Male	No	
37	Curtis	Peiffer	4/27/2024	79.6	Male	No	
38	Michael	Minarik	2/15/2024	79.3	Male	No	
39	Fabio	Alfaro Michel	5/3/2024	79.3	Male	No	
40	Alexander	Castro Gil	4/14/2024	79.06	Male	No	
41	Aaron	Cole	8/12/2024	79.02	Male	No	
42	Emily	Ponce	8/1/2024	78.96	Female	No	
43	Ryan	Burford	3/24/2024	78.84	Male	No	
44	Tariq	Francois	4/6/2024	78.8	Male	No	
45	Jacob	Bonson	3/16/2024	78.68	Male	No	
46	Aaron	Gomez	10/10/2023	78.47	Male	No	
47	Cheyenne	McManus	8/15/2023	78.26	Female	No	Sent to Sheriff 1/10/24
48	Chad	Reed	7/29/2024	78.24	Male	No	
49	Edward	Moreno	10/14/2023	78.22	Male	No	
50	Leobardo	Tapia	12/28/2023	78.07	Male	No	Will be eligible January 2025
51	James	Newman	8/12/2024	78.07	Male	No	
52	Taylor	Southam	8/17/2024	78.01	Male	No	
53	Jesse	Coffman	5/18/2024	77.76	Male	No	
54	Julian	Mendoza	1/20/2024	77.67	Male	No	
55	Jacob	Russell	1/20/2024	77.55	Male	No	
56	Nestor	Chavez Hinojosa	9/1/2024	77.46	Male	No	
57	Kennan	VanHollebeke	7/15/2024	77.33	Male	No	
58	Logan	Gomez	9/23/2024	76.42	Male	No	

BENTON COUNTY CIVIL SERVICE ELIGIBILITY LIST- ENTRY LEVEL DEPUTIES

OCTOBER 8, 2024

Rank	First Name	Last Name	Score Certified Date	Written	Gender	Vet Pref	Notes
59	Ismael	Cuevas	7/29/2024	76.26	Male	No	
60	Samuel	Shinner	8/12/2024	76.1	Male	No	
61	Salomon	Martinez	4/14/2024	75.75	Male	No	
62	Pedro	Flores Castillo	4/20/2024	75.65	Male	No	
63	Francisco	Cruz	8/12/2024	75.64	Male	No	
64	Tazmyn	Rodriguez	3/22/2024	75.13	Male	No	
65	David	Sage	12/2/2023	74.93	Male	No	
66	Jesse	Douglass	2/24/2024	74.72	Male	No	
67	Niko	Wiltz	8/12/2024	74.59	Male	No	
68	Alex	Guerra	4/14/2024	74.44	Male	No	
69	Michael	Orozco	6/12/2024	74.43	Male	No	
70	Jose	Lopez	2/10/2024	74.37	Male	No	
71	Angel	Perez	4/14/2024	73.9	Male	No	
72	Jesse	Smith	8/30/2024	73.32	Male	No	
73	Eduardo	Ortiz-Perez	11/7/2023	73.08	Male	No	
74	Alejandro	Jimenez	6/17/2024	72.22	Male	No	
75	Maria	Nava-Garcia	7/15/2024	72.15	Female	No	
76	Sergio	Olivar	3/18/2024	72.14	Male	No	
77	Jonathan	Smith	9/17/2024	72.1	Male	No	
78	Ezekiel	Altiroko	5/13/2024	71.78	Male	No	
79	Jared	Bloom	10/14/2023	71.69	Male	No	
80	Jonathan	Avila	11/4/2023	71.5	Male	No	
81	Jonathan	Smith	4/14/2024	71.24	Male	No	

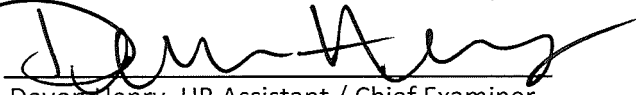
BENTON COUNTY CIVIL SERVICE ELIGIBILITY LIST- ENTRY LEVEL DEPUTIES

OCTOBER 8, 2024

Rank	First Name	Last Name	Score Certified Date	Written	Gender	Vet Pref	Notes
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This list has been certified by the Civil Service Chief Examiner in accordance with Benton County Civil Service

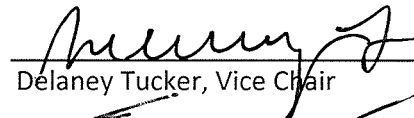
Rule 9.01.
Dated this 8th day of October, 2024

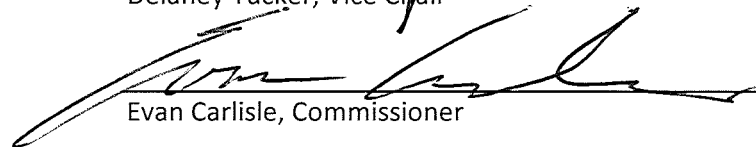

Devon Henry, HR Assistant / Chief Examiner

This list has been certified by the Benton County Civil Service Commission in accordance with RCW # 41.14.060 and Benton

County Civil Service Rules.
Dated this 8th day of October, 2024

Absent
Patty Wilson, Chair


Delaney Tucker, Vice Chair


Evan Carlisle, Commissioner

BENTON COUNTY CIVIL SERVICE ELIGIBILITY LIST- SHERIFF'S CLERICAL GRADE 8

SEPTEMBER 18, 2024

4 OPENINGS

Rank	First Name	Last Name	PHS Received Date	Combined Clerical Testing	Vet Pref	Notes
1	Cortney	Williams	8/28/2024	258	N/A	
2	Jordan	Meadows	9/5/2024	257	N/A	
3	Ashley	May	8/19/2024	255	N/A	Sent 9/16
4	Donna	Roth	8/16/2024	227	N/A	Sent 9/16
5	Jolee	Dvorak	8/16/2024	223	N/A	Sent 9/16
6	Cynthia	Spink	9/5/2024	223	N/A	
7	Elma	Mehiovic	7/23/2024	221	N/A	Sent 8/22
8	Katie	Strasser	6/20/2024	214	N/A	Sent 7/10
9	Biridiana	Martinez	8/30/2024	208	N/A	
10	Peter	Paoli	9/4/2024	206	N/A	
11	Samantha	Stansfield	7/29/2024	204	N/A	Sent 8/22 / Start date 10/1
12	Marivel	Mora	7/25/2024	193	N/A	Sent 9/16
13	Rylee	Gavaert	8/19/2024	171	N/A	Sent 9/17

This list has been certified by the Civil Service Chief Examiner in accordance with Benton County Civil Service Rule 9.01.

Dated this 18th day of September, 2024


Devon Henry, HR Assistant / Chief Examiner

This list has been certified by the Benton County Civil Service Commission in accordance with RCW # 41.14.060 and Benton County Civil Service Rules.

Dated this 8th day of October, 2024

Absent
Patty Wilson, Chair


Delaney Tucker, Vice Chair


Evan Carlisle, Commissioner

BENTON COUNTY CIVIL SERVICE ELIGIBILITY LIST- SHERIFF'S CLERICAL GRADE 8

OCTOBER 3, 2024

						3 OPENINGS
Rank	First Name	Last Name	PHS Received Date	Combined Clerical Testing	Vet Pref	Notes
1	Teresa	Ward	9/20/2024	276	N/A	
2	Jordan	Meadows	9/5/2024	257	N/A	Sent 9/19
3	Rosario	Rodriguez Ramos	9/18/2024	231	N/A	
4	Cloe	Logsdon	9/10/2024	230	N/A	
5	Jolee	Dvorak	8/16/2024	223	N/A	Sent 9/16
6	Kimberly	Lopez	9/24/2024	219	N/A	
7	Katie	Strasser	6/20/2024	214	N/A	Sent 7/10
8	Biridiana	Martinez	8/30/2024	208	N/A	Sent 9/19
9	Peter	Paoli	9/4/2024	206	N/A	Sent 9/25

This list has been certified by the Civil Service Chief Examiner in accordance with Benton County Civil Service Rule 9.01.

Dated this 3rd day of October, 2024


Devon Henry, HR Assistant / Chief Examiner

This list has been certified by the Benton County Civil Service Commission in accordance with RCW # 41.14.060 and Benton County Civil Service Rules.

Dated this 8th day of October, 2024

absent
Patty Wilson, Chair


Delaney Tucker, Vice Chair


Evan Carlisle, Commissioner

BENTON COUNTY CIVIL SERVICE ELIGIBILITY LIST- SHERIFF'S CLERICAL GRADE 8

OCTOBER 8, 2024

3 OPENINGS

Rank	First Name	Last Name	PHS Received Date	Combined Clerical Testing	Vet Pref	Notes
1	Teresa	Ward	9/20/2024	276	N/A	Sent 10/3
2	Jordan	Meadows	9/5/2024	257	N/A	Sent 9/19
3	Rosario	Rodriguez Ramos	9/18/2024	231	N/A	Sent 10/3
4	Cloe	Logsdon	9/10/2024	230	N/A	Sent 10/7
5	Kimberly	Lopez	9/24/2024	219	N/A	Sent 10/7
6	Biridiana	Martinez	8/30/2024	208	N/A	Sent 9/19
7	Peter	Paoli	9/4/2024	206	N/A	Sent 9/25

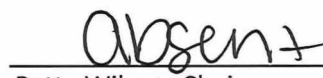
This list has been certified by the Civil Service Chief Examiner in accordance with Benton County Civil Service Rule 9.01.

Dated this 8th day of October, 2024


Devon Henry, HR Assistant / Chief Examiner

This list has been certified by the Benton County Civil Service Commission in accordance with RCW # 41.14.060 and Benton County Civil Service Rules.

Dated this 8th day of October, 2024


Patty Wilson, Chair


Delaney Tucker, Vice Chair


Evan Carlisle, Commissioner